

From: jon.lury@btinternet.com
Sent: 07 April 2023 12:21
To: 'Steve Boy'; 'Andy Barton'; 'michael@faulknerhall.co.uk'; '3james6@gmail.com'; 'stevewebbuk@yahoo.com'; 'winslow@blueyonder.co.uk'; 's.a.gorman@leeds.ac.uk'; 'cimacapi@gmail.com'; 'steveprior18@msn.com'; 'iandaws@btinternet.com'; 'colliermail11@gmail.com'
Subject: RE: CMC Cttee mtng: Mon 03 April. minutes and actions
Attachments: Meeting 226_17Mar2023_Minutes_FINAL WITH COMMENTS.docx

Hi Cttee Members, Please note I am on holiday until 23 April, so I probably cant respond to any queries until then.

Brief Minutes from CMC Cttee mtng: Mon 03 April 2023:

Actions in **Bold**.

Attendees: Steve Boy (chair), Michael Faulkner, Andy Barton, Stephen Gorman, James Crawshaw, Dick Winslow, Jon Lury (sec).

- 1) David Cannings communication strategy including Instagram.
Members should not be named in pictures in order to avoid concerns of some members – All present agreed.
We should tell members “if you have a problem with your anonymous photo on Instagram/website/FaceBook then contact the club secretary.”.
We should add this text to the Membership application form and Renewal form.
- 2) Review and agreement of Draft minutes from Cttee meeting of 17Mar2023 “List of objectives and Actions”.
See copy attached including comments received.
 1. Purpose of club: all present agreed to leave this as “mountaineering” because that encompasses all walking and climbing.
 2. Objectives: All present agreed that the objectives should not be published to members.
 - 3.
 - 3.2 New Chairperson: Did Steve Prior express and interest? **Steve Boy to contact him.**
 - 3.3 Restructuring Committee:
There was discussion about how many cttee members we need in the future. How much can we downsize? Usually it is very difficult to get members to volunteer for the committee so we need to think laterally or reduce the workload. All agreed that we need to not be too tied to the constitution, but instead we just need to get stuff done. **We need to list exactly what tasks need to be done. We probably need a Chair, Treasurer, Sec, Meets and New members as a minimum.**
 - 3.4 and the rest:
 - BMC CLI (3rd Party Insurance): JL said that although the BMC have not responded, a detailed check of the BMC documents has confirmed that our concerns about “sharing experience” (this is the BMC’s phrase) is resolved because the CLI specifically covers it. The only thing to be aware of is that prospectives are only covered on club meets and only for 3 months.
 - “Buddy calls” AB reported that the calls he has made so far have been very positively received. All agreed that we should go ahead with the buddy calls. Perhaps these could be done by email, but phone is probably better. **AB will divvy out names to cttee members.**
 - F2F meeting of members. All agreed that we will not do this until we have a more concrete plan. May to July might be possible. We can send out an update to members if necessary.
 - **Steve Boy to review Actions from 17 March “list of objectives and actions” and send out a jobs list to the cttee for completion.**
 - Next meeting. Possibly early May – **Jon to send out a poll.**

Thanks all
Jon.

From: jon.lury@btinternet.com <jon.lury@btinternet.com>

Sent: Monday, April 3, 2023 2:33 PM

To: 'Steve Boy' <steve.boy@live.com>; 'Andy Barton' <andypbarton@hotmail.com>; 'michael@faulknerhall.co.uk' <michael@faulknerhall.co.uk>; '3james6@gmail.com' <3james6@gmail.com>; 'stevewebbuk@yahoo.com' <stevewebbuk@yahoo.com>; 'winslow@blueyonder.co.uk' <winslow@blueyonder.co.uk>; 's.a.gorman@leeds.ac.uk' <s.a.gorman@leeds.ac.uk>; 'cimacapi@gmail.com' <cimacapi@gmail.com>; 'steveprior18@msn.com' <steveprior18@msn.com>; 'iandaws@btinternet.com' <iandaws@btinternet.com>; 'colliermail11@gmail.com' <colliermail11@gmail.com>

Subject: RE: CMC Cttee mtng: Mon 03 April. 730pm. AGENDA

Hi All, for those of you who can attend tonight's zoom call:

AGENDA

- 1) David Cannings' communication strategy (as per his email dated Sunday 30 March).
 - a. Website. I have asked Andy Hudson to transfer this to David.
 - b. Creation of a CMC Instagram page which will store our meet photos. Do we all agree?
- 2) Review and agreement of Draft minutes from Cttee meeting of 17Mar2023 "List of objectives and Actions" (re-attached FYI). This forms our "club revitalisation" strategy so we need to agree this so that we can put it into motion. There are several items that need comments or volunteers. Several people gave comments by email (thanks), which we can try to incorporate.
- 3) Huts/multiday meets update: Dick gave me a verbal update, as follows:
 - a. Late June: Eskdale, Lakes camping meet. Coordinator Paul Shoesmith.
 - b. September: Hadrians Wall, The Sill YHA. Coordinators DickW and StephenG.
 - c. October: Peak, Whillans hut at the Roaches. Coordinator Michael Faulkner.
 - d. November 23-25: Patterdale, Lakes. Agnes Spence ClevelandMC Hut. Coordinator DickW. Financial risk to club is £78 (low and w/i previously agreed limit of £250 risk per meet, so I approved on behalf of the cttee).
 - e. Possibly another Meet before June – Dick is working on it.
 - f.
- 4) Anything else?

Cheers guys
Jon

From: jon.lury@btinternet.com <jon.lury@btinternet.com>

Sent: Friday, March 31, 2023 5:22 PM

To: 'Steve Boy' <steve.boy@live.com>; 'Andy Barton' <andypbarton@hotmail.com>; 'michael@faulknerhall.co.uk' <michael@faulknerhall.co.uk>; '3james6@gmail.com' <3james6@gmail.com>; 'stevewebbuk@yahoo.com' <stevewebbuk@yahoo.com>; 'winslow@blueyonder.co.uk' <winslow@blueyonder.co.uk>; 's.a.gorman@leeds.ac.uk' <s.a.gorman@leeds.ac.uk>; 'cimacapi@gmail.com' <cimacapi@gmail.com>; 'steveprior18@msn.com' <steveprior18@msn.com>; 'iandaws@btinternet.com' <iandaws@btinternet.com>; 'colliermail11@gmail.com' <colliermail11@gmail.com>

Subject: CMC Cttee mtng: Mon 03 April. 730pm . ZOOM LINK

Please join a few minutes early so that you can join without problems. You will be put in a "waiting room" and I have to "admit" you to the zoom meeting (this is a security function of Zoom).
Craven Mountaineering Club is inviting you to a scheduled Zoom meeting.

Topic: CMC cttee meeting. Mon 3rd April 2023. 730pm
Time: Apr 3, 2023 07:15 PM London

Join Zoom Meeting
<https://us06web.zoom.us/j/5700339869>

Meeting ID: 570 033 9869

From: jon.lury@btinternet.com <jon.lury@btinternet.com>
Sent: Friday, March 24, 2023 1:19 PM
To: 'Steve Boy' <steve.boy@live.com>; 'Andy Barton' <andypbarton@hotmail.com>; 'michael@faulknerhall.co.uk' <michael@faulknerhall.co.uk>; '3james6@gmail.com' <3james6@gmail.com>; 'stevewebbuk@yahoo.com' <stevewebbuk@yahoo.com>; 'winslow@blueyonder.co.uk' <winslow@blueyonder.co.uk>; 's.a.gorman@leeds.ac.uk' <s.a.gorman@leeds.ac.uk>; 'cimacapi@gmail.com' <cimacapi@gmail.com>; 'steveprior18@msn.com' <steveprior18@msn.com>; 'iandaws@btinternet.com' <iandaws@btinternet.com>; 'colliermail11@gmail.com' <colliermail11@gmail.com>
Subject: CMC: next Cttee meeting on Monday 03 April. 730pm on Zoom.

Hi All,

next Cttee meeting on Monday 03 April. 730pm on Zoom. I'll send the zoom link out nearer the time. Please hold the Date.

The Rally poll done a few weeks ago indicated that 6 of us can make it: Steve Boy, David Canning, Steve Webb, Stephen Gorman, James Crawshaw and Jon Lury. Can anybody else make it???

The same 6 of us can do it on Tuesday 04 April – so if that is better then let me know (I know it's a meet day, but....).

I think we need to finalise the "Way Forward" which was contained in the minutes from the Cttee meeting of 17Mar2023. So please review and come prepared to agree the final plan.

Jon.

From: Steve Boy <steve.boy@live.com>
Sent: Thursday, March 23, 2023 3:19 PM
To: jon.lury@btinternet.com
Cc: Andy Barton <andypbarton@hotmail.com>; michael@faulknerhall.co.uk; 3james6@gmail.com; stevewebbuk@yahoo.com; winslow@blueyonder.co.uk; s.a.gorman@leeds.ac.uk; cimacapi@gmail.com; steveprior18@msn.com; iandaws@btinternet.com; colliermail11@gmail.com
Subject: Re: CMC Draft list of objectives/strategy (minutes of cttee mtng 17Mar2023)

Hi All,

Quite a long one from me - please don't feel everyone has to give the same amount of feedback/repeat sentiments. I felt it was important to give a full view from the Chair.

Thanks to those who were on the meeting. It seems like we made a good start, maybe with a few stumbles but hey - first meeting of a new group and an exciting task on our hands, a few stumbles are ok.

Also (and yes I really mean this) totally happy for feedback from you all as to my "chairing" - feel free to email/call me any time. I definitely see my role as steering/nudging/facilitating/teasing things out, rather than dictating or forcing my own vision. If I'm straying from my quest, please tell me.

I the summary Ian/David put together feels like a good representation of views from around the club that have been buzzing round the last few weeks, and longer for the committee.

2A I agree with Andy that removing the word committee will foster a more crowd-sourced-from within the club feeling. Who knows - maybe next years programme will come from a non cttee member.

2C As a club I believe we should be promoting training (fine not using the word training) beyond just being aware of shortfalls on people's application forms, I know there's worry about us taking to much responsibility but it really doesn't have to be that complicated. An easy to access ref section of the website with links/local companies (maybe with some discounts, like we get at the walls) and pointing to relevant articles is fine.

2E I think we all agree on the need for balancing catering to current members/attracting new ones. However I feel a club like ours' place in the community should keep a high level objective of ALWAYS increasing the membership, though spreading the good climbing vibes.

3.1 I'm happy with the objectives, and the couple of small tweaks that've been suggested. They're a great starting block - remember we can always evolve them.

3.2 Yes - just to be clear I would like to step down as soon as possible in reality, however at a suitable time, and fine for that to be lead by the committee/our progress. I think with the team and input we have now this shouldn't effect things, and I don't want to jump ship.

3.3

3.3.1 Action B really is the core one of this for me - along with Ian's recent comments about how simply getting people together is the best way. I think that's totally right! And we've seen it build buzz in the club pretty remarkably given the short time I'd say.

3.3.2 I don't think we need to make joining any 'easier', my joining process was certainly in line with what I'd expected.

3.3.3 I've been thinking this over, and think it'd be helpful (at some stage) to define the 'admin' side of committee roles (the vital, day to day forms, compliance, safeguarding and PROGRAMMES) and then the more holistic stuff (being at meets/socials, generally promoting the buzz, being available for new members to chat through stuff) - I think this point will feed into that.

3.3.4 I think a little piece of work on the above will be useful for this point too.

4 Sorry to disagree Andy but I feel the club can be a little stuffy at times. There's no denying our main demographic is older white male, and whilst I am NOT suggesting we need to actively force that to change, I believe our place in the community is to be OPEN to that changing/evolving. Again, I believe we can pretty easily strike balance between serving current members but I'd like us to keep one eye on making sure we've always got the interests of hypothetical new members in our sights.

I like the idea of a buddy system - when I joined I knew that'd be the best way to progress my climbing and I collared Rob/Dave Wynn for the task. I was fine doing this myself but it's be great for us to actually make this part of our culture.

5 We need to change our own thoughts on this insurance stuff:

We are a club that is affiliated, therefore we should make the latest BMC relevant info easily accessible to all our members.

We should be doing this with a view of making members MORE confident getting out.

6 Yep - as above this should be in our general ethos. Not forced, but represented.

7 As I've said before we do need to foster this in the club. I'd like to think that the increase in engagement and getting people together more face to face (re Ian's comments and as we've already seen at the socials) this will

happen naturally. MAYBE we could add in some buddying for new members - it would have been helpful for me when I joined had I not perhaps met the guys I did and collared them. I'd say most experienced climbers in the club don't mind being collared by the right sort of mentoree - but maybe need a little push (call for mentors or similar) to initiate this.

8 Agree with your comments Jon.

9 Let's be kind to ourselves, and let this play out a little more. I can sense we're keen to evoke progress to the members but we're making good steps and doing quality work i think.

That's all from me folks.

On 20 Mar 2023, at 16:09, jon.lury@btinternet.com wrote:

Hi All,

Our Cttee meeting of 17 March seemed gruelling, but now I have gathered it all together I think it has clarified everything and, hopefully, set us up to agree our next steps.

I have drafted the minutes from the Cttee meeting of 17Mar2023 in the form of a list of objectives and Actions. This is so that we have a clearer list to work on at our next meeting. The list appears long (aaaarrgghh), but there is a lot of repetition/overlap.

Please review and reply to all with approval or any comments.

There are several items that need comments or volunteers. It might be easiest if we go through this on a zoom call. I'll see if there are any do-able dates from the recent Rally poll.

Attachments: Ian and Steve's 4 slides which were discussed at the meeting, Ian's post-meeting summary slide, my minutes of 17Mar2023, example CMC application form.

Cheers

Jon

<CMC (Application for membership) Gareth Hey.pdf>

<summary of CMC way forward.pptx>

<CMC proposal.pptx>

<Meeting 226_17Mar2023_Minutes_DRAFT.docx>